



recruitive



# End to End Recruitment Solutions.

ATS Software, Video Interviewing, Cloud Based Recruitment Software,  
Onboarding Software, Careers Websites



# About recruitive.

**Recruitive has been synonymous with Recruitment Software since 2004. We are a market leading supplier of innovative End to End Recruitment Solutions.**

We provide HR Professionals, Recruiters and Hiring teams with innovative, cloud-based technology aimed at streamlining the recruitment process, making it quicker and easier to recruit, whilst significantly reducing the time to hire and associated costs.

As early pioneers of multi job posting technology, our expertise extended into candidate management, CV parsing and scoring, search capabilities right through to candidate on-boarding.

During April 2019 the business was acquired and Recruitive became a wholly owned subsidiary of SaaS Holdings Limited. We support continued investment into ongoing Research and Development in order to remain ahead of the technical curve.

Our end to end solutions also incorporate the front-end candidate attraction capabilities of careers websites, built and designed by our in-house design specialists. This enables us to not only deliver award winning back end candidate management solutions for clients but also provide beautifully designed front end career and campaign websites to attract the best candidate talent.

As a result, we are one of the few providers in the market that can deliver a complete software solution.

Based in Cannock, Staffordshire, we employ 33 of the friendliest and most competent staff. We remain an incredibly innovative business, always looking for better ways to enhance the recruitment software landscape.

**We are a market leading company.**





## The Solution

- End to End Solution – From Sourcing to On-Boarding.
- Careers Website Design – Helping you attract the best talent
- Cloud Based Technology – Accessible anywhere from any device
- Easy to Use - Clear, straightforward, award winning design.
- Unique Solution – Built around your process
- Consulting – Optimise your end to end recruitment process
- Fully Supported - Immediate and ongoing client service support.
- Unlimited Capacity – No cap on the amount of CV's and supporting documents stored in the solution

## The Benefits

- Project Your Brand & Ethos
- Save significant time on admin.
- Reduce cost per hire.
- Reduce time to hire.
- Reach your perfect candidate before your competitors.
- Improves candidate journey and your market presence.
- One central solution.
- Automatically search your own data.
- Exact matching of candidate to job specification.

we work with . . .

**PÂTISSERIE  
VALÉRIE**  
Est. 1926

STEWART  
**Milne**  
GROUP

HARVEY  
NICHOLS

**selco**

 **dimensions**

**RC  
GP** Royal College of  
General Practitioners

**FedEx**

**F.HINDS**  
— JEWELLERS SINCE 1856 —



# Applicant Tracking Software

Our state-of-the-art End to End Applicant Tracking System includes but is not limited to:

- Multi Job Posting.
- Video Interviewing.
- Onboarding System.
- Bespoke Careers Websites.



Our core features and functions are as follows:

**Video Interviewing**

**Client Branding**

**Multi Job Posting**

**Task Management**

**Email and SMS Text Communication**

**Talent Pool Management**

**Candidate Search**

**Job/Vacancy Management**

**Reporting**

**Administration Functions**

**GDPR Management**

**Onboarding**

**Reference Checking**

**Employment Contracts**

**System Database and Settings Management**





# Bespoke Updates

Our end to end recruitment services are scalable to accommodate your own unique requirements, and any plans for growth and evolution. Our software can be customised to meet the demands and processes of any sector. We have listed some of our additional bespoke features below, the following list is non exhaustive:

- **Additional Interview Scheduling Options.**
- **Enhanced Events and Training Scheduling.**
- **Additional Branch/Hiring Manager Communication Options.**
- **Enhanced Onboarding Options.**
- **Enhanced Application Form Updates.**
- **Enhanced Job Template Options.**
- **Diversity & Equality Updates.**
- **Enhanced Communication Options.**
- **Hiring Manager Portal.**
- **Recruitment Agency Portal.**
- **Candidate Portal.**
- **DBS Checks.**
- **Right to Work Checks.**
- **Medical Questionnaires.**
- **Psychometric Testing.**
- **Numeracy & Literacy Tests.**
- **Mailchimp Integration.**
- **E-Sign and DocuSign Integration.**
- **Google Maps Integration.**
- **Video Interviewing.**
- **HMRS Integration.**



**Please contact us to discuss any bespoke requirements that you may have.**



# Careers Website, Recruitment Website and Jobs Board Design

Attracting the right candidate is a balance between having a great looking and engaging website with good quality content, whilst also including the very latest, candidate friendly, efficient recruitment technology including multi job posting tools and media buying.

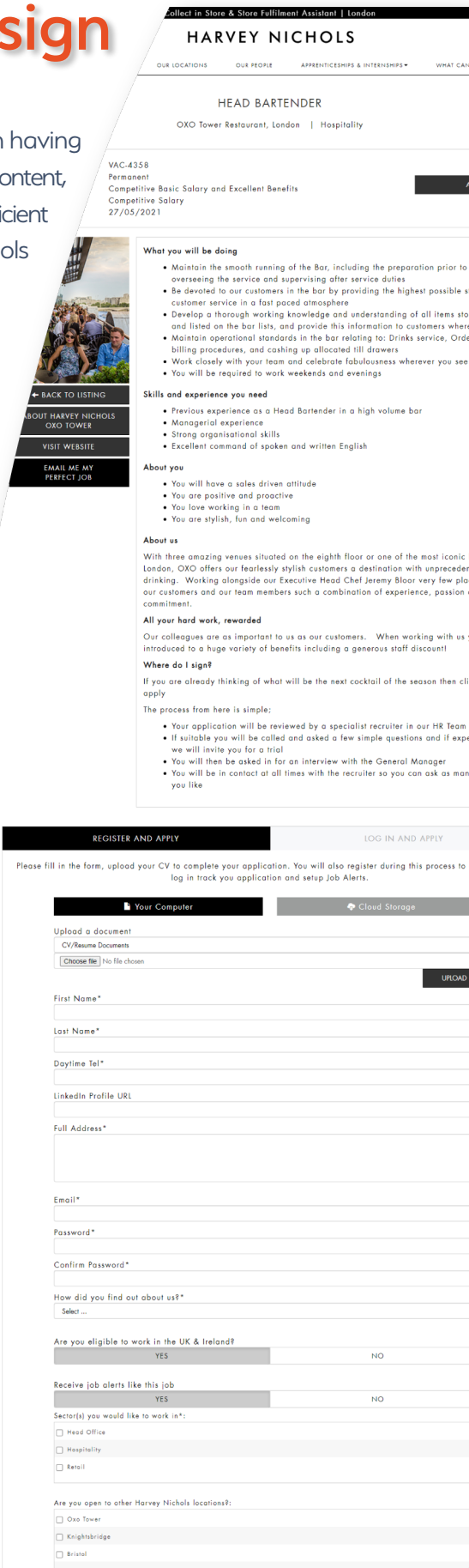
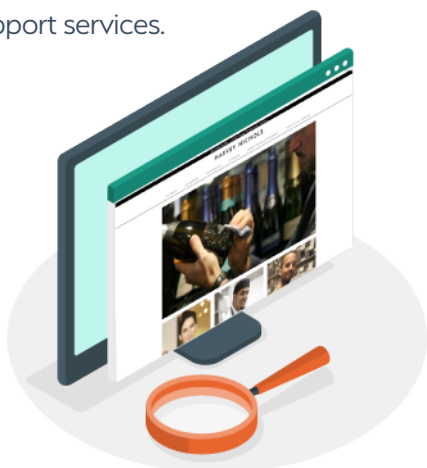
We specialise in designing attractive, Secure, Mobile Compatible and GDPR Compatible websites. We also specialise in the promotion of your brand via search engine optimisation and marketing activities, job distribution services, social media connection and integration with Google Jobs and other third-party jobs boards.

Our websites are easy to update along with full training and support being provided. We have experience in supporting the online presence of many different companies, small and large, via their career's website for over 18 years.

## Service & Support

Our Cloud Based Recruitment services and websites are all hosted on powerful and secure, UK based data centres.

All of our clients have their own dedicated account managers and have access to our award-winning support services.





# Careers Page Examples

## HARVEY NICHOLS



Lawscot

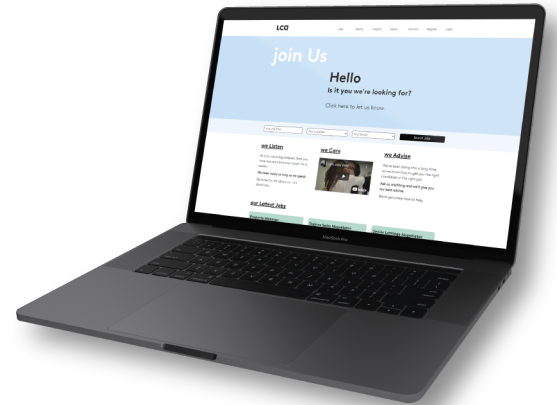
## Jobs





# Recruitment Website Examples

# LCA



# MPA RECRUITMENT



# UG



# AbercornSinclair







# Job Board Examples





# Careers Website Features



Secure



Responsive



GDPR Compliant



Google Jobs Integration



Fully Branded to your Corporate Identity



10 Third Party Jobs Feeds



Social Media Posting for Jobs & News



Fully Updateable



Blog & Articles



Embedded Media



Full SEO Capabilities



Search Engine Consultation, Optimisation and Submission



Landing Page Creation



Candidate Registration and Application



Secure Candidate Portal Area



Job Mate Integration



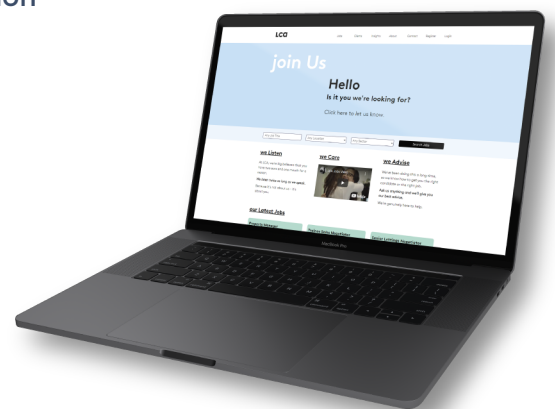
For more information visit [www.recruitive.com](http://www.recruitive.com)







# Recruitment Website Features

-  Secure
-  Responsive
-  GDPR Compliant
-  Google Jobs Integration
-  Template or Bespoke Design Service
-  10 Third Party Jobs Feeds
-  Social Media Posting for Jobs & News
-  Fully Updateable
-  Blog & Articles
-  Embedded Media
-  Full SEO Capabilities
-  Search Engine Consultation, Optimisation and Submission
-  Landing Page Creation
-  Candidate Registration and Application
-  Secure Candidate Portal Area
-  Job Mate Integration
-  For more information visit [www.recruitive.com](http://www.recruitive.com)





# Job Board Features

-  Secure
-  Responsive
-  GDPR Compliant
-  Google Jobs Integration
-  10 Third Party Jobs Feeds
-  Social Media Posting for Jobs & News
-  Fully Updateable
-  Blog & Articles
-  Embedded Media
-  Full SEO Capabilities
-  Search Engine Consultation, Optimisation and Submission
-  Landing Page Creation
-  Candidate Registration and Application
-  Secure Candidate Portal Area
-  Job Mate Integration
-  Secure Client Portal Area
-  E-Commerce and Payment Integration
-  For more information visit [www.recruitive.com](http://www.recruitive.com)





Want to know more?

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