

Medical Screening

What is Medical Screening?

Medical Screening can be a requirement for some employers. With an online and/or full physical assessment needed, these medical assessments may include, but not limited to, health surveillance elements such as hearing and eye tests, hand-arm vibration assessments, mental well-being assessments, etc. Occupational health assessments can be arranged throughout the UK and Ireland either on a one-off basis or as part of a comprehensive service.

How is it used in practice?

Users of the Recrutive ATS will have the option to send online medical questionnaires to candidates, in one click. Upon completion and submission of the online medical questionnaire, users will be notified, and an icon will show against the candidate's record. The feedback/results will be automatically uploaded to the Recrutive ATS against the originating candidate's record, for review.

What are the benefits of using it?

Integrating Medical Screening into your recruitment process has multiple benefits, including but not limited to:

- Effectively monitor, assess, analyse, and report on medical risks.
- Improve well-being and heighten performance efficiency.
- Understand and shape the health of your organisation.
- Make timely and better-informed decisions.
- A better perception of your brand.

What are the extras?

There are different Medical Screening options available:

- Questionnaires can be tailored to your requirements & can have supplementary clearances.
- Access anywhere at any time on a smartphone, tablet, PC, or Mac online medical questionnaires are fully mobile compatible.
- Alcohol and Drugs Screening.
- Employee Assistance Programmes.
- Job-specific medicals provide a detailed assessment of individual circumstances.
- Integrated Health Consultancy and Advisory Service.

