

# Vacancy Management

## What is the Vacancy Management Module?

The vacancy manager module within our solution allows you to manage all vacancies across your business in one place. You can:

- Add notes to a vacancy
- Publish a vacancy to multiple outlets
- Design Unique Adverts including media
- Create unique application forms per role
- Assign a vacancy to a person/department
- Add documents for internal or external purposes such as job descriptions
- Add additional information for internal purposes such as salary/reporting lines

### How is it used in practice?

The Vacancy manager allows you to manage all details of a vacancy within one place. Ensuring the relevant people have access to a vacancy, all information is recorded against it, it is attractive to applicants to apply & you can publish it to reach thousands of applicants in minutes.

### What are the benefits of using it?

Managing your vacancy in one place allows you to:

- Accurate data capture
- View all live vacancies in one place
- View the performance of a vacancy
- One place for all information to be stored
- Everything date and time-stamped, so all parties are accountable
- Make your vacancy unique ensuring you attract the right applicants
- Getting the right information to make an initial shortlisting decision

#### What are the extras?

The Vacancy manager module allows you to manage the vacancy end to end. Additional areas can include:

- Second Stage application forms, for those shortlisted but who you need more information from
- Interview Management including, online scheduling, candidate self-book
- Direct video interviewing integration



